



NORRIDGE POLICE DEPARTMENT



Employee Warning Notice

Name: Christopher Smith Star #: 12 Date: July 20, 2015

TYPE OF VIOLATION

Attendance	Carelessness	Insubordination	Late Arrival/Early Quit
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty
Unsatisfactory Work Performance	Violations of Policy/Procedure	x Motor Vehicle Crash	Missing a Court Date

Date of Violation: July 6, 2015 Time of Violation: 1217hrs

DESCRIPTION OF VIOLATION:

Officer involved in a "Preventable Property Damage Car Crash" as determined by the Accident Review Board. Accident Review Board classified the crash as a 2a, in that the officer failed to exercise reasonable care. (15-08840) No prior accidents within the last 24 months of this violation.

X OFFICER'S STATEMENT:

I agree with the above description I disagree with the above description

My reason is: _____

Officer's Signature

12
Star #

7/21/15
Date

ACTION TAKEN		DATE	SUPERVISOR NAME & STAR
	Verbal Warning		
X	Written Warning	7/21/15	
	Disciplinary Write-up		

CS #12

CONSEQUENCES IF VIOLATION OCCURS AGAIN:

Per departmental policy, a second preventable accident within 24 months of the date of this violation, will result in a one day suspension and attendance in a remedial Defensive driving Course.

two

I have read and understand this warning;

Officer's Signature / Star #

7/21/15
Date

Supervisor Issuing Warning:

Supervisor's Signature / Star #

7/21/15
Date